

Minutes of the Annual Congregational Meeting
of
Round Rock Christian Church (Disciples of Christ) Round Rock, Texas
November 17, 2019

Moderator Patricia Mouser called the meeting of the congregation to order, offering prayer.

The following business was conducted:

- Proposed governance restructure (Linda Glover, Vice Moderator)
(**ACTION**) on behalf of the Committee on Restructuring Governance (John Claymon, Susan Kessler, Kent Toomey, Tasha York, Linda Glover; ex officio-Moderator Patricia Mouser and Sr. Minister Rev. Mitchell Maxted), and with the endorsement of the Guiding Board, **Motion**, “Accept the proposed organizational structure as presented on the organizational chart; no discussion; motion carried. (chart attached)
- Proposed amendments to the RRCC Constitution (Linda Glover, Vice Moderator)
(**ACTION**) on behalf of the Constitution and Bylaws Review Committee (Susan Kessler, Dan Knight, Patricia Mouser, Linda Glover), and with the endorsement of the Guiding Board, **Motion**, “Accept the proposed amendments to the Constitution of Round Rock Christian Church ,” no discussion; motion carried.
- Election of 2020 Officers and Leaders (Patricia Mouser, Moderator))
(**ACTION**), Susan Kessler, on behalf of the Nominating Committee (Katherine Cratin, chair; Diane Breeding, Susan Kessler, Tasha York; *ex-officio* Moderator Patricia Mouser and Sr. Minister Mitch Maxted), and with the endorsement of the Guiding Board, **Motion** “Accept the slate of officers, members of the Guiding Board, elders and deacons by acclamation; no discussion, motion carried.
- Approval of 2020 Budget (Perry Mouser, Trustee; Dan Knight, Treasurer)
 - Mr. Mouser, Trustee and chair of the Administrative Team, presented the results of the Guiding Board poll of 2020 budget priorities, indicating that they became the basis for building the budget. They include (ranked in order of priority):
 1. Bookkeeper position (increase hours of Admin Assistant Molly Salzwedel by approximately five hours per week for her position to include bookkeeping)
 2. Property repairs
 3. Staff Pay Raises
 4. Increase *Capital Improvement Fund* (estimated annualized cost based on schedule of repair and replacement)
 5. Increase *First Fruits* contributions to 10% (3 yr. plan) 2020 is 9% plus special offerings
 6. Pay Increased Utility Costs
 7. Increase *Accumulated Reserve Funds* (equal to three months operating expenses) for unanticipated costs
 8. Youth program funds (\$4,400 currently in account)
 9. Youth director salary
 10. Additional nursery attendant
 - Mr. Knight, Treasurer acknowledged the frugal spending of all budget stewards in 2019 and commended them on the 2020 budget requests. The *ad hoc* Financial Team (Perry Mouser, Gary Collier, Dan Knight, Linda Glover, Kent Toomey, Patricia Mouser) reviewed the financial priorities of the Guiding Board and made recommendations for the budget. He announced that the 2020 budget is balanced (receipts & revenues vs. authorized expenses) at \$245,060.00.
 - (**ACTION**) Mrs. Mouser, on behalf of the Guiding Board, **Motion** “Accept the proposed 2020 Budget,” no discussion, motion carried.

The following status reports were presented:

- **Guiding Board** (Moderator, Patricia Mouser)
 - It has been a busy year, through October, there have been 10 meetings, with 63 actions
 - Approval of ministry chairs, Administrative Team, committees, including: Pastoral Support, Scholarship, Personnel, Sr. Minister Evaluation; *ad hoc* committees, including: Organizational Governance (restructuring), Team on Youth Programming, Nominating Committee, *ad hoc* Financial Team
 - Numerous revisions and creations of Operating Policies and Procedures that reflect the Mission and Vision of the congregation
 - Reinstatement of the Congregational Care Ministry (Tasha York chair), the Deacons Ministry, and approval of the Outreach Ministry leadership Team (S. Kessler, J. Johnston, P. Mouser)

- **Vision Advisory Team** (Sr. Minister, Rev. Mitchell Maxted)
 - The Vision Advisory Team is an outgrowth of the original 2015 group (Cynthia Guilbeau, Dan Knight, Venessa Harmel, Susan Kessler, Diane Breeding, Lisa Breeding) on visioning. Patricia Mouser joined the group two years ago and Linda Glover joined this year. This small group has benefited from congregational input during several Vision Team sponsored all-church gatherings.
 - The (original) task of the group was to uncover our uniqueness as a congregation and articulate it—what is God’s special mission for RRCC? Who are we? What are our strengths?
 - As a church family we love to respond to needs, especially those in our immediate community where God has placed us. We believe that our Disciples heritage of inclusiveness around God’s table inspires and energizes everything we do, and that we have significant musical gifts that bring blessings in worship and beyond.
 - Currently, the Vision Advisory Team invites and encourages all ministries to keep our mission, vision, and strategies in mind, in everything they do.
 - We bless our immediate neighborhood through many projects at the schools and through our family events that we offer as gifts to our neighbors.
 - Our website and social media reach out to persons looking for a Disciples of Christ congregation, or for a faith community that is welcoming, inclusive, genuine, non-judging, and likes to serve. This brings new members to our congregation.
 - We are called to be faithful to the ministry of Jesus Christ. When loving and serving motivates us, God will provide the growth and the blessing.

Pastor Maxted closed the meeting with prayer.

Linda Glover, Recorder

Attachments (meeting handouts)

2020 Budget summary

2020 RRCC organizational chart

Ballot, 2020 leadership (officers, guiding board, elders and deacons)

